

**BERWINS LLP**

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**JUDICIAL 'PROMOTION' FOR NATALIE**



BERWINS solicitor Natalie Saunders is being promoted to be a judge – but just for the day.

She will preside over a mock Employment Tribunal hearing on 12 March, organised by the Employment Unit of Harrogate-based law firm Berwins' Solicitors in association with North Yorkshire Chartered Institute of Personnel and Development (CIPD).

The hearing, at the White Hart Hotel, Harrogate, is of a claim for unfair dismissal by an employee from a fictional company. The dismissal is on the grounds of alleged under-performance and failure to achieve targets in a sales role.

“This engaging and thought-provoking format is a far cry from the dry but informative sessions lawyers might ordinarily be expected to deliver,” said Mrs Saunders, who recently joined Harrogate-based Berwins as head of the Employment Unit. “It will equip the audience with a basic understanding of what actually happens at an Employment Tribunal hearing and is particularly appropriate for those who deal with human resources issues on a day-to-day basis.

“Those who attend will be better able to prepare for employment litigation and will be reminded of the ‘minimum standard’ procedural requirements that, legally, employers must get right in order to avoid unfair dismissal liability.”

The representative of the claimant will be ‘played’ by Ash Mahmood and for the respondent by Caroline Acton, both members of the Unit.

The ‘hearing’ begins at 12.30pm with a half-hour buffet lunch and will end at 4.30pm. The cost is £25 for CIPD members and £40 for non-members. For further information and to book a place please email [marketing@berwin.co.uk](mailto:marketing@berwin.co.uk).

**ENDS**